



Health & Safety Policy

Latest review - 04/07/23

Part 1: Statement of intent

Creative Listening is committed to protecting the safety of all employees, self-employed staff, associates, general public and any other third parties, both physically and emotionally.

This policy takes into account the nature and type of our business undertakings, company size and geographical area in which we provide our services.

Creative Listening is to provide healthy and safe working conditions and equipment. To this end, Creative Listening will provide the necessary training, information and supervision. The content of this document will be updated as new legislation and changes in work practices occur.

We encourage staff to make a positive contribution to health and safety measures. Anyone working for Creative Listening is obligated to raise any safety concerns as soon as they occur.

Part 2: Responsibilities for health and safety

Overall and final responsibility for health and safety

Luke Vyner (Director)

Day-to-day responsibility for ensuring this policy is put into practice

At all times one of the following people will be present at Creative Listening productions:

Luke Vyner (Director)

Jackaby Barsby (Producer & Primary first aider)

To ensure health and safety measures are maintained and improved, James Vyner and Luke Vyner are responsible for safety, consulting employees, first aid, work related ill health, monitoring, emergency procedures, fire and evacuation, maintaining equipment and training. Lisa Barnard is responsible for project based risk assessments being raised and filed appropriately.

Part 3: Arrangements for health and safety

In addition to this policy, we raise a specific Risk Assessment for every project we work on, and every location we film in. When conditions change all relevant RA documents will be reviewed and adjusted as necessary.

Appropriate training and a safety induction will be provided for all relevant staff and subcontractors. When necessary, personal protective equipment will be provided.

We consult staff regularly on health and safety measures as they arise. Formal updates will be given when we review our health and safety policy, and when we work in new or unknown conditions or environments.

We will brief everyone present on the escape routes when starting in a new or unknown location.

Additional

We have a separate [Child Protection Policy](#) for projects that involve young talent(s).